

CONSTRUCTION, FABRICATION AND MAINTENANCE
FOR INDUSTRY**M**DAVIS
CELEBRATING 145 YEARS
OF EXCELLENCE**M**DAVIS
Connection**CEO SAYS**

BY PEGGY DELFABBRO

This year has certainly brought its share of surprises. Various corporations are going through changes from mergers and acquisitions to selling off plants and facilities. One thing that I feel is very important for us is to diversify in markets, in regions and customers. I don't want to be too dependent on any one customer or any market. We've seen oil and gas slow down and a resurgence of the pharmaceutical market recently. I was fortunate enough to deliver the "Safety Moment" at the ABC National Board Meeting at the end of February. We should all share in this accomplishment as I was selected due to every Team Member's contribution to our safety culture. I talked about how the M. Davis Safety Program started back in the early 70's and how our program has gone from a fledging start up program to where we are today. It is critical that every single one of us think about safety in everything we do. None of us can be right 100% of the time so it's important that we all look out for each other and stop a job if need be if you see something wrong. Everyone has the right and the responsibility to question anyone including supervision or a customer if something is wrong. We have to continue to challenge ourselves and stay nimble enough to respond to what happens in the marketplace.

We are happy to announce that John Gooden has taken over the position of President of M. Davis effective April 1, 2016. John Bonk will continue to coordinate field operations as he has been for some time now. John Gooden has been Vice President of M. Davis since 2002 and has done a great job spearheading the evolution of our safety program, training and human resources among other things. This transition really began probably at least a year ago and now we are formalizing it and will be putting out a press release outside of M. Davis to announce this change. We are making this change as part of our long term planning for the future of M. Davis.



Please join us in congratulating John Gooden!

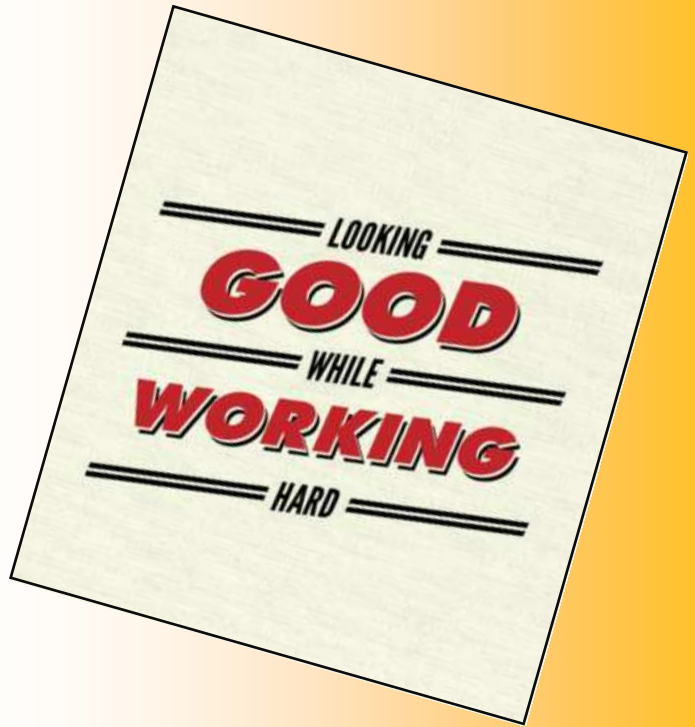
UPCOMING TRAINING

By John Gooden

We've accomplished a tremendous amount over the winter months but all too often people don't find out about training opportunities until they have already happened. In the last few months, we've had people in ASME/API Weld Training, NEC classes, Core Entry Level curriculum and the OSHA 10-hour renewal sessions.

Coming up in May, we have our training and certifications occurring for our crane operators. This program is only open to a few people who have involvement with our crane and rigging work. Even though you may not be able to participate in this training, hopefully you have value in knowing that all of our operators are trained and certified.











The change of season is always a good reminder to do some periodical check ups on your home. It is important to check in periodically and fix any wear and tear to maintain a happy home.

- * ***Check your smoke detectors for low batteries. They are no good if they can't go off!***
- * ***Sign up for a PO Box and send important mail there to prevent identity theft.***
- * ***Install motion sensitive lights for outside the home. Helps with safety and deters criminals from breaking in.***
- * ***Trim shrubs around the house where burglar can hide***
- * ***Go through old files and shred unnecessary paperwork. File important docs in a fireproof safe.***
- * ***Consider a security system for your home to secure your house from fire, flooding and crime.***