

MESSENGER

Spring 2021



MDAVIS

One Source For All
Industrial Construction, Fabrication & Maintenance





A Message From Our Executive Committee

*Featuring Our President,
John Gooden*

With the winds now blowing in a different direction in Washington, DC, we have already begun to see a marked shift in policy and attitude relating to the environment and climate change initiatives. I believe it is only a matter of time until all industries are affected by the rapidly changing legislative agenda as it relates to the environment.

As part of our ongoing plans for the future, M. Davis has been working in multiple markets related to this agenda for many years to best position ourselves to help our customers through this transition. In one segment of industry, we are currently working on methane recovery, which is very specific and probably will not be something on your capital projects list. However, as more companies begin to make carbon-free pledges and switch their equipment over to hydrogen, you will potentially need hydrogen generation, storage, distribution, and fueling stations.

At M. Davis, we are already actively engaged in this work and can help be part of the solution. Are you thinking about switching your fleet over to electric vehicles? Have you considered where these vehicles will recharge? If they will all be charging in one area, you will most likely need to redesign your electric service to bring in more power, as well as design the layout for all of the charging stations. M. Davis is equipped to handle your project, starting with the design and moving all the way through to the installation of your new charging stations.

Maybe your state or federal emissions laws have become more restrictive. With our long history of installing scrubbers, extending stacks, and modular systems to clean up your wastewater, M. Davis can be a valuable partner for these new endeavors.

If you are a startup, creating new technology to solve one of our environmental issues may be at the top of your agenda. Our engineering and modular shops are already working with multiple partners to help bring forth solutions to current and future environmental problems facing our country. We can help with 3D modeling from your basis of design, budgeting, schedules, and shipping considerations, whether you are working at the lab scale or are rolling the product out to market. M. Davis is proud that our work is involved with solving today's environmental challenges, and we look forward to helping you succeed in an ever-changing world. ■

Supporting Our Future Workforce

A Visit to the Delaware Skills Center



Recently, members of ABC Delaware participated in a mini job fair at the Delaware Skills Center. The Delaware Skills Center is a division of the New Castle County Vocational Technical School District, and it provides hands-on adult vocational skills training and course studies to pave the pathway for a career.



The participating students were part of the electrical and HVAC programs and will soon be graduating. Three M. Davis team members who are members of ABC Delaware were in attendance, including our Vice President, Eric Koelsch.

Eric described the event, stating, "Three of us attended, and we all agreed that the candidates were prepared, motivated, and had gained a lot of knowledge from the Delaware Skills Center program. It was impressive seeing all the hands-on learning going on in the shop space, along with the classroom learning. This allows the students to get real-life experience working with their tools. The teachers and staff are passionate, and that passion shows up in the motivated students' attitude. DSC has great programs that M. Davis recognize as important to the trades in Delaware. Please let them know we appreciate the results they are getting, and to keep producing quality individuals such as the students we witnessed today." ■

Thank You, DuPont!

A Customer Testimonial

"Often it is easy to take shortcuts, but M. Davis works at a higher level to meet and exceed expectations of all those associated with the project."

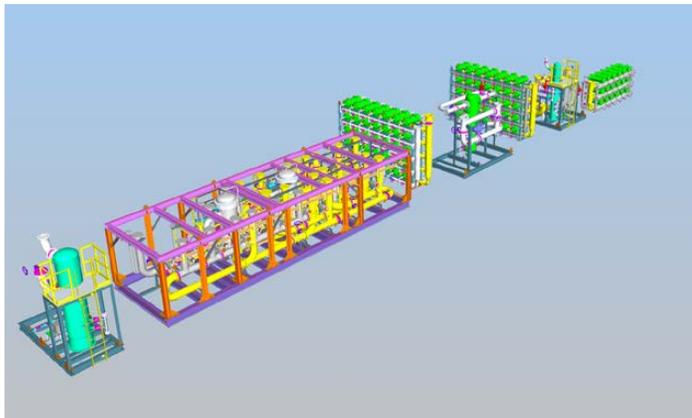
We love hearing from our customers! Thank you to our customer Mark Pezick for his praise regarding our electrical team's winter shutdown work for DuPont! ■

Did You Know?

M. Davis and Sustainability

Environmental sustainability is fundamental to our business at M. Davis. We are proud to construct, retrofit, and maintain facilities for Fortune 500 companies and government agencies. The very nature of this work requires an exceptionally high level of environmental stewardship, particularly at customer sites.

At M. Davis, we recognize the environmental impact of our work and take seriously our obligation to our customers, communities—and our planet. We respect and comply with all environmental regulatory requirements at the local and national levels. All activities have the appropriate environmental permits and licenses in place. We commit to systematically managing our environmental impacts, setting objectives, and reducing our impact.



M. Davis is the go-to, forward-thinking partner for engineering; construction; and the application of innovative, new, and sustainable technologies. Through our work with companies such as DuPont, Chemours, Dogfish Head Craft Brewery, and AstraZeneca, M. Davis has extensive experience working in compliance with stringent regulations and sterile environments for current Good Manufacturing Practices (cGMP) and U.S. Food and Drug Administration (FDA) manufacturing.

As a leader in modular technology and retrofitting, M. Davis enables customers to increase their production without having to increase their physical and environmental footprint. As a specialty manufacturer and fabricator, everything we do is customized, giving consideration to minimizing waste, ensuring efficiency, and meeting customers' environmental and other specific requirements. Our work with innovative clients at all stages of their technology allows M. Davis to be a collaborative partner in transforming how we construct, manufacture, and maintain facilities. We are currently exploring partnerships with different clients in both the water and renewable energy industries to help them bring their pilot technologies to commercialization. Our experience at all levels of the process, developed through our long-standing partnerships and established customer relationships, will continue to drive ingenuity and greater environmental consciousness into the future. ■



Giving Back

A Donation to Salem County Vocational Technical School



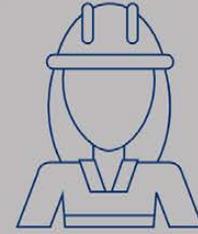
The team at M. Davis was thrilled to donate our Boom truck to the Salem County Vocational Technical School (SCVTS) on March 11th! The truck will now be used as a project for the school's Welding Program to educate and teach future welders. "The truck was a huge hit with the welding and automotive students! Pretty cool to think your company is a dream job for some of the welding students at SCVTS. As always, thank you for your continued support!", states Nick Keefe, Salem County's Welding Instructor. We hope the truck can be of use to the students for years to come. ■



M DAVIS



HONORING OUR WOMEN IN CONSTRUCTION



In celebration of NAWIC's Women in Construction Week and Women's History Month, our very own women in construction share some quotes or favorite words of advice!

GABRIELLA MACKENZIE,
ENGINEERING INTERN
MODULAR FABRICATION SHOP



"In the future, there will be no female leaders. There will just be leaders." - Sheryl Sandberg



TAYLOR SICKLER,
WELDER

"If you want to be included, you just need to take the tools and insert yourself."

PEGGY DELFABBRO, CEO

"As the first female CEO and fifth generation of our family owned business, I have learned from the prior 4 generations to make sure I value and recognize the contributions of ALL of our employees."



LISA KOWAL, PROJECT ADMINISTRATOR

"Worrying will never change the outcome"

KELSI MECOUCH, PROJECT COORDINATOR, ASME SHOP

Be stubborn and thick-skinned. Because even if you are passionate, and even if you are really good at what you do, I think you are likely to be subject to a preconceived notion of who can do what."



A Year of Safety in the New Normal

At M. Davis & Sons, we have been lucky to be considered an essential business throughout the course of the COVID-19 pandemic. For the past year, we have completed various projects, shutdowns, and general work for our customers while remaining diligent in ensuring that we are not spreading the virus. We continue adjusting to comply with Centers for Disease Control and Prevention (CDC) guidelines and reinforce our commitment to safety.

We have consistently ensured that everything we do and every policy we have in place protects our team and our customers. In addition to our already robust safety program, we have developed additional safety policies and procedures to be followed on our various sites to keep potentially sick or exposed employees home, and we have laid out steps to follow to get them back to work when healthy.

We consistently stock up on CDC-compliant masks, not only so that all our employees can wear the proper face mask during the workday, but to ensure that there are more than enough masks available should one get dirty. We have maintained a healthy stock of approved hand sanitizer, surface disinfectant, and personal protective equipment if needed. Our employees are now required to fill out a daily questionnaire prior to starting work, which includes a self-assessment of their health, their circle of friends and family, and any travel.

Where we normally would offer our OSHA training sessions in large classroom settings, we are performing our OSHA 10 and OSHA 30 training in small groups for equipment usage and OSHA-required subjects. We have also reduced our class sizes to ensure appropriate distancing for our safety orientations.

"I am very grateful that safety has always been a core value at M. Davis," states our CEO, Peggy DelFabbro. "The importance we place on safety helps us keep our M. Davis team members protected and ensures the safety of our customers and their jobsites more than ever before."



Knowing that we have the tools necessary to keep our employees safe means that we maintain the capacity to work safely for our customers. As we look ahead to the future, we continue to adjust and make certain changes to accommodate the "new normal." ■

Ready to learn more about our services and capabilities?

Get in touch with us: 1-800-91-DAVIS

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